



Job Posting: Director of Community Engagement

Reports to: Vice President of Community Engagement

Department: Community Engagement

FLSA: Exempt

Georgia Health Initiative (the Initiative) is a non-partisan, non-profit private foundation with a mission to ensure that every person in Georgia can attain their best health. We inspire, inform, and spark action to help people and groups make a difference in our state. Ultimately, relationships are at the heart of our work. We therefore are building a community of solution-seekers to come together to co-create different systems in Georgia that work for all.

The Director of Community Engagement will drive the design, launch, nurturing, and evaluation of programs that catalyze and support collaborative efforts advancing health equity for all Georgians. Working closely with the Vice President of Community Engagement, the Director will translate programmatic strategies related to maternal health and other relevant issue priorities into actionable initiatives and cultivate meaningful relationships with a diverse range of stakeholders. This role emphasizes the importance of integrating varied perspectives — especially those most impacted by health inequities — to shape inclusive and community-informed approaches.

With a high level of emotional intelligence, the Director will foster authentic and respectful partnerships, navigate multiple priorities with agility, and demonstrate adaptive leadership grounded in humility, equity, and shared purpose.

Core Responsibilities

- Drives the successful implementation and evaluation of strategies related to maternal health and other priority issues as assigned.
- Skillfully executes the activities necessary to support strategy development and translate that into actionable programmatic efforts that center collaboration, value multiple perspectives, and are focused on systems-level change that will advance health equity for all Georgians.
- Develops an expert level of understanding of evidence-based and promising practices, perspectives from our community, and existing philanthropic efforts associated with departmental strategic priorities. Effectively incorporates that knowledge into design and ongoing implementation of programmatic efforts.
- Identifies opportunities to leverage the Initiative's unique position to foster broader learning on a small, rotating number of carefully selected issues aligned with departmental priorities.
- Works alongside colleagues and external stakeholders to synthesize learnings from programmatic efforts and contributes to a culture where learnings are meaningfully translated towards more equitable outcomes for directly impacted populations in Georgia.
- Effectively engages with multisectoral stakeholders around assigned programs, establishing the Initiative as a valued and trusted partner and resource.

Outcomes

- Programmatic strategies are thoughtfully and thoroughly translated into actionable plans, with continuous integration of diverse perspectives — especially those of individuals directly impacted by health inequities — to foster systems-level impact.
- Our partners and stakeholders recognize and value our responsible adaptability, purposeful engagement, and credible execution of strategies and tasks.

- A broad range of relationships are developed and sustained to strengthen the Initiative's ability to inspire and promote collective action.
- Conversations are held in ways that appreciate historical contexts; discern nuances of relationships and power dynamics; and understand racial, geographic, and gender-based realities all while centering the needs of our communities.
- Exceptional and effective program management and relational skills enable the successful execution of program activities by staff and partners.
- Work is done collaboratively with colleagues from across the Initiative and incorporates multiple strategies for driving change (e.g., grantmaking, policy, communications, convening, etc.).

Candidate Qualifications and Characteristics

- Committed to and passionate about the mission, vision, and values of the Initiative.
- A minimum of 8 years of senior leadership experience or 10 years of professional experience with progressive leadership responsibility.
- A minimum of 5 years of experience in maternal health with specific skills in advocacy, policy and/or coalition building preferred.
- Self-motivated and comfortable balancing multiple priorities and workstreams, remaining flexible and adaptive as project needs change.
- Seasoned professional with a deep understanding of how structures and systems impact individual and communities' opportunities for health.
- Experience working with and through collaborative efforts that effectively hold and value multiple truths and perspectives in designing and implementing solutions.
- Data literate with an understanding of scientific rigor and data-related ethics and compliance.
- Strong proficiency with project management software, data visualization tools, etc.
- Respectful curiosity about others' lived experiences and inclination to genuinely make space for different perspectives. Openness to share their own lived experiences and perspectives with colleagues in turn.
- Bias toward optimism manifesting especially in problem-solving approaches and expectations of team members.

Workplace Culture

We think of our staff as a team—a high performing, professional team. Being part of a high-performing team means caring intensely about your team, stepping up when needed, and cheering on your teammates even when you are not on the field. The Initiative team is equally committed to our work and to each other. We know that when our team wins, Georgians win as well.

Building on our mission to inspire and promote collective action that advances health equity for all Georgians, we also wish to inspire and promote collective action within our staff team so that we evolve and reach our fullest potential both as a team and individually. We demonstrate our commitment to this aspiration through whom we hire, how we value their contributions, and how we work together toward common goals. We value people over process, we encourage decision-making by team members, we share information openly and communicate candidly, and we value both flexibility and accountability.

In complex environments answers emerge when diverse groups work together to create the change Georgians deserve. At the Initiative we believe that cultivating deep and meaningful relationships requires a desire and willingness to be physically present. Collaborating in the same physical space with colleagues and partners adds value to the team, ensures more voices are heard, leads to better decisions, and spurs innovative thinking. We therefore expect employees to commit to working from our (midtown) Atlanta office or in the field with partners the majority of the time; as a result, our team commits to working in the office four days per week, being present for collaboration both planned and impromptu. We also recognize the need to set time aside for accomplishing focused work, and therefore allow flexibility in scheduling, including the ability to work remotely one day per week.

While based in Metro Atlanta, this position includes occasional in-state and national travel to represent the Initiative at convenings, learning opportunities, and partner sites.

Compensation

The starting salary for this position is expected to be between \$95,000 and \$105,000. Offers are based on the candidate's years of experience and the Initiative's commitment to salary equity. The Initiative also offers a generous comprehensive benefits package.

To Apply

With shared values of courageous leadership, trust, equity, and partnership, the Initiative is an equal opportunity employer committed to diversity and constantly working toward inclusion. We encourage candidates of all backgrounds to apply, especially members of traditionally underrepresented communities, including people of color, members of the LGBTQIA+ community, and people who are differently-abled. If you are a solution-seeker, motivated to take an active role in making positive change in Georgia, we want to hear from you.

Please send your resume and a cover letter to info@georgiahealthinitiative.org to apply for this position on or before Monday, July 14, 2025 and include "Director of Community Engagement" as the subject line of your email. Within your cover letter, please share what health equity means to you and how you might apply your unique experiences, talents, and passion to the work of the Initiative.

No phone calls please.